

**COLUMBIA SCHOOL DISTRICT BENEFITS
FOR**

JCEA/MEA TEACHER'S GROUP

Insurance benefits as per current Columbia School District and JCEA/CEA Agreement.

1. MESSA PLAN A:

Health	Choices II with \$10/20 drug card \$10 Office visit \$200/400 deductible
Delta Dental	80/80/80 \$1,000 annual for Class I/II/III 80% Ortho, \$800 lifetime max
Vision	VSP-Gold
Negotiated Life	\$22,000
AD&D	\$22,000
Long Term Disability	66-2/3%, \$4,000 maximum 90 Calendar days-Modified Fill Freeze on offsets; Alcohol/Drug and Mental/Nervous same as any other illness

2. MESSA Plan B:

Delta Dental	80/80/80 \$1,000 annual for Class I/II/III 80% Ortho, \$800 lifetime max
Vision	VSP-3 Gold
Negotiated Life	\$27,000
AD&D	\$27,000
Long Term Disability	66-2/3% Same as above

Bargaining unit members not electing Plan A shall receive One Hundred Dollars (\$100.00) per month.

**COLUMBIA SCHOOL DISTRICT BENEFITS
FOR**

JCEA/MEA CUSTODIAN/MAINTENANCE GROUP

1. MESSA PLAN A:

Health	Choices II with \$10/20 drug card \$10 Office visit/\$25 urgent care/\$50 emergency room charge \$100/200 deductible
Delta Dental	80/80/80 \$1,200 annual max for Class I/II/III
Vision	VSP-2 Silver
Negotiated Life	\$40,000
AD&D	\$40,000
Long Term Disability	66-2/3%, \$2,500 maximum 90 Calendar day- modified fill Freeze on offsets; alcohol/drug and Mental/Nervous same as any other illness

2. Plan B

Delta Dental	80/80/80 \$1,200 annual for Class I/II/III
Vision	VSP-2 Silver
Negotiated Life	\$40,000
AD&D	\$40,000
Long Term Disability	Same as above

Bargaining unit member shall receive a cash option of one hundred dollars (\$100) per month

**COLUMBIA SCHOOL DISTRICT BENEFITS
FOR**

TEAMSTERS TRANSPORTATION GROUP

1. MESSA

Vision	VSP-2 Silver
Term Life Insurance	\$30,000
AD&D	\$30,000

**COLUMBIA SCHOOL DISTRICT BENEFITS
FOR**

**ADMINISTRATION, SECRETARIES AND SUPERVISOR'S
GROUP**

1. MESSA PLAN A

Health	Choices II with \$10/20 drug card \$100/200 deductible
Delta Dental	80/80/80 (1,500) Class I/II/III
Vision	VSP-3 Gold
Long Term Disability	66-2/3% Max \$2,500 90 calendar day-modified fill Alcohol/Drug; Mental/Nervous same as Any other illness
Life Insurance	\$40,000
AD&D	\$40,000